

**District Governing Board Policy Self-Evaluation
 Evaluation of Board-President Linkage Policies
 Policy 4.4 Monitoring President Performance
 Revised Compilation - March 2018**

Board-President Linkage 4.4	Monitoring President Performance Systematic and rigorous monitoring of the President's job performance shall be solely against the only expected President job outputs: organizational accomplishment of Board policies on Ends and organizational operation within the boundaries established in Board policies on Executive Limitations. <i>Accordingly:</i>	
Have we acted consistently with respect to this item of policy?		
	Check One	Specific Example to Support Your Response
Always	4	McCarver: We consistently monitor and evaluate the President's performance when we review and respond to monitoring of Executive Limitations and Ends policies. We monitor Executive Limitations on a rotating basis each month, and Ends and monitored annually.
Most of the time	1	
Some of the time		
Rarely		
Never		

Board-President Linkage 4.4.1	Monitoring Reports The President shall submit monitoring reports required by the Board in a timely, accurate, and understandable fashion, using acceptable benchmarks and data, which directly address the provisions of the Board policies being monitored.	
Have we acted consistently with respect to this item of policy?		
	Check One	Specific Example to Support Your Response
Always	2	Harris: I only recall one or two times the Board has asked for more or clarifying data this past year. McCarver: Most monitoring reports are detailed and provide extensive data to support the President's conclusions. Occasionally the Board asked for a report to be redone, based on concerns with interpretation or data to support the interpretation, and those reports are generally resubmitted the following month.
Most of the time	3	
Some of the time		
Rarely		
Never		

Board-President Linkage 4.4.2	Methods The Board shall acquire monitoring data by one or more of three methods: (a) by internal report, in which the President discloses compliance information to the Board, (b) by external report, in which an external, disinterested third party selected by the Board assesses compliance with Board policies, and (c) by direct Board inspection, in which a designated member or members of the Board assess compliance with the appropriate policy criteria.	
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Have we acted consistently with respect to this item of policy?		
	Check One	Specific Example to Support Your Response
Always	3	McCarver: We use external monitoring for financial records and reporting, (auditor general) and the President reports most of the rest of the data through internal report.
Most of the time	2	
Some of the time		
Rarely		
Never		

Board-President Linkage 4.4.3	Standard for Compliance In every case, the standard for compliance shall be any reasonable President interpretation of the Board policy being monitored.
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Have we acted consistently with respect to this item of policy?		
	Check One	Specific Example to Support Your Response
Always	4	
Most of the time	1	
Some of the time		
Rarely		
Never		

Board-President Linkage 4.4.4	Schedule All policies which instruct the President shall be monitored at a frequency and by a method chosen by the Board. The Board shall monitor any policy at any time by any method, but shall ordinarily depend on a routine schedule, following the monitoring schedule in the Board's Annual Agenda Calendar.
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Have we acted consistently with respect to this item of policy?		
	Check One	Specific Example to Support Your Response
Always	5	
Most of the time	0	
Some of the time		
Rarely		
Never		

Examples should be discussed at the meeting.